

BEIT T'SHUVAH COVID-19 TESTING CONSENT

We are living in unprecedented times, which requires an unprecedented response, from us as an organization and as individuals. Beit T'Shuvah is more than a treatment center. We are a spiritual community with obligation and responsibility.

During the time of pandemic, we have, and need to continue to come to together, to love, support and keep safe, everyone in the community.

One of the ways in which we can help, to keep everyone safe, is through Covid-19 testing. It is important to know that Covid-19 testing is not a cure, or an antidote, to the Coronavirus. It is a tool to help us mitigate and contain the spread of the virus.

It is as important now as it ever was to practice all of the safety protocols:

Social distancing: maintaining 6 feet of distance from others

Face Masks: wearing facial covering while in the company of others (indoors and outdoors)

Hand washing/hygiene: regular washing using soap and/or hand sanitizer

Covid-19 Testing: Submit to Covid-19 testing when asked to do so

Quarantine: when instructed, maintaining physical separation from others

Group gathering: Follow the guidelines from County Public Health officials

Exposure to higher risk situations: unless necessary, avoiding higher risk environments (ex. Public gatherings,

Knowing and Reporting Symptoms: if you are experiencing Covid-19 symptoms (fever, shortness of breath, cough, muscle pain, headache, chills, new loss of taste or smell) please make sure to report it to your supervisor or Human Resources immediately.

Being part of a community means that we are in a covenant with each other. We do for you and you do for us. "You Matter" means that you care about what happens to us and we care about you. Wearing a face mask, tells the person in front of you that, they matter to you.

We live in integrity. That means that we do the right thing even when no one is looking.

We live in moral and spiritual obligation. That means that we know right from wrong. We know that we are making choices. And we know that we have the courage and compassion to hold each other accountable for our actions.

By signing this consent:

I agree to do my best, to abide by, and uphold, the commitment and obligation of community.

I agree to Covid-19 testing on a bi-weekly basis, or as required.

Any employee refusing to submit to Covid-19 testing will not be allowed on site, until such time a negative test result is provided. If unable to work remotely, you will be required to use your PTO until it has expired, and then you will be placed on unpaid leave. If you have been identified as a close contact, having symptoms, or have tested positive for Covid-19, the Families First Coronavirus Response Act provides you with 80-hours of paid sick leave so that you may quarantine/isolate at home.

Employee Name:

Date:

